

April 2019

PACKAGE FOR EACH OFFICER SHOULD BE AS FOLLOWS:

CLUB SECRETARIES AND ZONE SECRETARIES

- Minutes of the March AGM & Council Meeting
- Annual report – including President Report and 2018 audited accounts
- Championship reports – Showriding and Dressage
- Administration Workshop nomination form – Zone 10

ZONE CHIEF INSTRUCTORS

Same as Club Secretaries with inclusion of the following

- Minutes of the AGM & March ZCI Meeting
- Chairman of Chief Instructors report

ZONE COUNCILLORS

- Minutes of the AGM & March Council Meeting
- Annual report – including President Report and 2018 audited accounts

CLUB CORPORATE MEMBERS

- Minutes of the Pony Club Association NSW Annual General Meeting.

If you are no longer the Club Secretary could you, please ensure that this package is passed on to the new Secretary immediately and ask them to send in an updated Office Bearers form.

CUSTOMER SERVICE HOURS

Due to the large volume of membership renewals being processed, and the limited resources available, the Association will operate on customer service hours of between 10.00am to 3.00pm Monday to Friday. All Clubs and Zones are reminded that in the first instance they should check the website for information on membership, policies and procedures or contact your Club/Zone Secretary. Instructional issues must be directed to your Club, or Zone chief instructor.

MYPONYCLUB – NEW MY PONY ACCESS EXPIRATIONS

Access to MyPonyClub needs to be renewed using the correct application forms (found under the management tab then go to forms on the website) please note that the current access will expire as of the **31st January 2019**.

REMINDERS FOR SECRETARIES

FEES FOR 2019

Riding Membership - \$75 per rider

Non-Riding Membership - \$40 per person and \$20 for the second non-riding member per family

Regional Schools - \$30 per rider total of 18 riders

State Championship entry fees - \$45 per rider (this includes first aid levy) for all Championships, administration, stable and camping fees will apply for each championship

State Camp - \$250 per rider

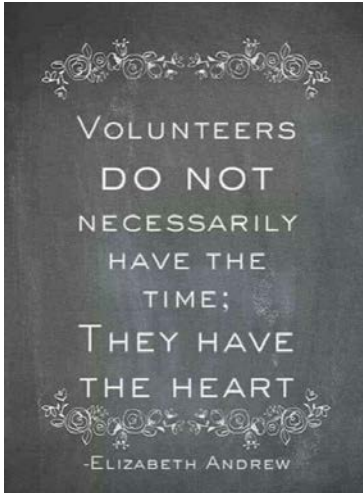
Clinics/Seminars - \$20 per PCANSW member and \$50 per non-member.

ALL MEMBERS ARE REQUIRED TO COMPLETE A RISK WARNING FORM AT THE TIME OF JOINING OR RENEWING THEIR MEMBERSHIP EACH YEAR (COPY TO BE SENT TO THE STATE OFFICE WITH THE

AFFILIATION). All members over the age of 18 must also complete a Child Protection form details in this mail out. The completed forms are to be held by the club in a safe and secure place.

Please note, *date of birth details for all PCANSW members MUST now be provided.* See section on insurance below for details.

FREE ADMINISTRATION WORKSHOPS FOR 2019



Are you a new Club or Zone Secretary or other Office Bearer? Are you unsure about meeting procedures, codes of conduct or just where to find information? Zones are reminded that members of the State Executive are available for Administration Schools.

These schools to be hosted by your Zone and are booked via the office. They can cover a range of issues to help Clubs/Zones including – affiliations, transfers, orders, incorporation, meeting procedure, NCAS, grants, insurance, risk management, Work Health & Safety, Member Protection Information Officer (MPIO), Working with Children Check obligations, conflict resolution and many others. Please contact Kerren Britton on 02 4229 8977 or email admin@pcansw.org.au for further details.

I'm responsible for what? Organise an Administration Workshop to find out just what your duties are.

INCORPORATION

All Clubs and Zones are reminded that if they are incorporated, they must send in an annual return (form A12) after their AGM each year to the Department of Fair Trading along with payment. Go to www.fairtrading.nsw.gov.au or phone 133 220 for forms and further information.

ACTIVE KIDS REBATE PROGRAM

The NSW Government Office of Sport will again provide a rebate for 2019 through a voucher system to parents/guardians of school enrolled children. The \$100 voucher can be used for registration and participation costs for sport and fitness activities details of the rebate program can be found www.sportandrecreation.nsw.gov.au.

157 clubs who have registered as Active Kids' providers to date, if your club has not as yet registered you can do so as an individual through Services NSW <https://www.service.nsw.gov.au/active-kids-program-and-service-nsw> or call 137 788 and ask for an Active Kids specialist to help you with the process.

You will have to answer a number of questions and provide a copy of our public liability confirmation of cover which can be obtained on the PCANSW website, under Management, then Insurance: <http://www.pcansw.org.au/management/insurance> . Riders will be able access new vouchers commencing 1st January 2019.

Did you know that there are Active Kids toolkits and logos that clubs can use to highlight that they are Active Kids providers contact Active Kids via email to access the logos etc. branding@sport.nsw.gov.au

THOROUGHBRED INDUSTRY CAREERS PONY CLUB AUSTRALIA NATIONAL CHAMPIONSHIP 2019

Hosted by NSW to be held at the Sydney International Equestrian Centre on the 7th - 13th October 2019.

Applications for the Long List are now closed, and riders will have been confirmed through their Zone, update forms must be completed and submitted by the 19 July 2019 for selections.

<http://www.pcansw.org.au/events/national-events>

There are numerous Sponsorship Packages available for the National Championships, ranging from Platinum Packages, to "Sponsor a Jump" packages. If your business is looking for broad exposure through sponsorship, or your family is an avid supporter of Pony Club, please enquire about the packages available through Rachel at marketing@pcansw.org.au.

RIDER PROFILE OF THE MONTH COMPETITION

Equestrian News Magazine are the new sponsors of the Pony Club NSW Rider Profile of the Month Competition for 2019. Entries for the competition will close on the 15th of each month. To enter, visit the Competitions page on the Pony Club NSW website and email your answers to marketing@pcansw.org.au to be in the running to win a prize pack from Equestrian News Magazine, GiddyupGirl and Equine Pure Delights and have your profile featured in the PCANSW State Newsletter & Equestrian News magazine!

SCONE EQUINE GROUP MONTHLY VET CHECK COMPETITION

Share your favourite Pony Club Moment each month and you could go into the draw to win an incredible prize from @sconeequingroup's SEG Online Store. We want to see your happiest, funniest, and shiniest moments around our Pony Club's each month. For details on how to enter this competition, head to <http://www.pcansw.org.au/media/competitions>

INFORMATION FROM MARCH MEETINGS

From the Annual General Meeting

AGM8/19 That the affiliation fees for **2020** be \$76.50 for Riding Members and \$40.00 for Non-Riding Members, second adult Non-Riding member per family \$20.00.

From the March Council Meeting

Executive Recommendations

C4/19 Dates for 2020

State Dressage and Showriding championship bump in 22nd January, Showriding 23-24 January, Dressage 25-26th January.

Executive meeting – 22 March, ZCI 23 March, AGM – Council meeting 24 March.

State Sporting, Campdraft, Team Penning championship bump in 17th April, Sporting 18th April, Campdraft 19th April, Team Penning 20th April.

Executive meeting – 16th May.

State Showjumping and Jumping Equitation Championship bump in 3rd July,
Showjumping 4-5 July, Jumping Equitation 6-7th July

Executive meeting 26 July, ZCI 27 July, Council 28 July

Executive meeting 13th September

State Mounted Games and Team Sporting bump in 2nd October, Mounted Games 3-4th October, Team Sporting 5-6th October

State One Day Event and Combined Training Championship bump in 7th October,

One Day Event 8-9 October, Combined Training 10-11th October

Executive meeting 29 November, ZCI 30 November, Council 1 December

C5/19 That a sub-committee be formed to look into alternatives to the current State Camp format to better utilise the current spending budget.

Zone Chief Instructors & Advisory Committee Recommendations

Campdraft

That the number of Campdraft rounds will depend on the availability of cattle at the event

Dressage

That PCA NSW adopt that EA Dressage and Eventing tests and details will be circulated in the schedules

Showjumping

That Jenny Frankum and Gary Hamer are the Technical Delegates for the Showjumping Championships

That expressions of interest be circulated to potential Showjump Course designers to work with John Vallance at the Showjumping Championships

2019 State Championships

That we still require a host venue for the 2019 Jumping Equitation and Combined Training Championship as well as venues for all 2020 dates.

Elections

2019 State Executive

President	Mrs Dianne Cullen OAM
Vice President	Mr Gary Hamer
	Mrs Amanda Wunderlich
Treasurer	Mrs Carole Hodges
Chairman of Chief Instructors	Ms Julie Morgan
Representative from ZCI Committee	Ms Fiona Pennell
Council Representative	Mrs K Wood
	Mrs Sally Lancaster

Motions

C17/19 That the minimum age for the Pony Club Association NSW State One Day Event be reduced from 12 to 10

- C18/19 That the minimum age for State Regional Schools be reduced from 10 years to 8 years to align with minimum age for State competition and EA.
- C19/19 Section 3 Bi-laws Clause 1 Members of the PCA NSW Handbook paragraph three be replaced with
- Each Club shall determine whether to allow riding members between the age of 26 years and 80 years of age to receive instruction and/or compete at Club events. When making that determination the Club shall take into account the best interests of the Club, safety considerations, the number of instructors, size of the grounds and any other matters as the Club considers appropriate.***
- Such riders may be permitted to ride for the purpose of assisting, demonstrating or supervision with the approval of the Club Senior Instructor. Instructors or those applying to become Instructors, may, with the approval of the Club Senior Instructor, ride and receive instruction at instructional schools. Voluntary Workers and Non-riding members will only be covered by Pony Club Personal Accident Insurance if they are unmounted, all mounted personnel must be registered with the Pony Club Association as a Riding Member.***
- C21/19 That on horse welfare grounds PCA NSW ban 'fetlock/hind boots with purple insert'
- C22/19 That the reformation of Gunning Pony Club be approved
- C23/19 That approval be given to Uralla PC for a cross country grant upon completion and signing off by a qualified course designer.
- C24/19 That the State Executive provide some guidelines for clubs wishing to implement the changes to Section 3 of the handbook as per motion 4.

STATE CHAMPIONSHIPS

2019 COMBINED STATE CHAMPIONSHIPS

- 2019 Sporting, Campdraft, Team Penning, Mounted Games and Team Sporting – Zone 7 Merriwa 13-16 April
- 2019 Showjumping and One Day Event– Zone 7 Denman 6-9 July

Please note that these events are being held together to ensure that riders wishing to be considered for 2019 Nationals Selections have the opportunity to enter a state championship prior to the cut-off date for updates to the long list riders.

To date we have not received any applications for a host venue for 2019 Jumping Equitation or Combined Training please submit applications for consideration as soon as possible.

SIGNATURES ON NOMINATIONS FORMS

Members are reminded that all forms must be signed in accordance with the Associations rules and that in the event that the Club Secretary is not available then approval should be sought from the Zone and/or

State Office for another authorised person to sign on their behalf. Please note nominations should not be signed by a member's relative without permission (as above) as this may lead to a perception of a conflict of interest.

HOST VENUES REQUIRED

Zones are encouraged to nominate venues for the **2020 State Championships** please submit Applications to Host by the end of June for submission at the July 2019 meetings now that dates have been set.

REMINDERS

WORKING WITH CHILDREN CHECKS (WWCC)

All clubs should now be compliant with the Working with Children Check regulations and registered as an 'employer/organisation' in order to verify their 'employees/volunteers'. A club's status must be reviewed every year and clubs need to complete a risk assessment on anyone 18 years and above to ensure that they are compliant with the Act, website for more details www.pcansw.org.au.

It is **illegal** to use a volunteer who has been deemed as needing a Working with Children Check that has not provided their Working with Children Check registration number and been verified unless they have been classified as exempt by their club/zone. Please ensure that records of all roles including their WWCC number of exemption status are held by the authorised persons within the club/zone as audits will be conducted.

It is also **illegal** to utilise a volunteer who has been banned under the Working with Children Check registration system, which is why it is so important for clubs to be registered as 'employers' and for clubs to verify members so that they can be contacted in the event that a volunteer has been banned.

Clubs must also remember that their Child Safety obligations do not end with Working with Children Checks, clubs need to be mindful of having Child Safe policies and practices, Play by the Rules have some terrific online courses and resources for clubs please see their website for full details - <https://www.playbytherules.net.au/>

CONFLICT RESOLUTION

There are very clear and defined regulations in regard to disputes within Pony Club (see the PCA NSW Hand Book and Member Protection Policy). Clubs and Zones should appoint a Member Protection Information

Officer (MPIO) to help members with any queries and information in regard to rules, regulations and advice on how to deal with complaints. In all cases conflict should be handled at the lowest level within Pony Club as possible i.e. the channel of communication should be **Member → Club → Zone → State**. In accordance with the Australian Sports Commission.

Member Protection Policy (which the Association has adopted) conflicts or complaints may be dealt with informally or formally and all complaints should be dealt with promptly, seriously, sensitively and confidentially.

All queries and or disputes should be referred in the first instance to the Club/Zone Secretary or President. Complaints should be handled in line with the Member Protection Policy and either referred to an outside mediator, contact Community Justice Centres <http://www.cjc.justice.nsw.gov.au/> or Voluntas <http://www.volunteering.com.au/voluntas/> for help and free mediation or if mediation is unsuitable a Disputes Tribunal Panel may be formed by contacting solicitors from the Australian & New Zealand Sports Law Association (ANZSLA) who list solicitors who are willing to participate on a panel usually pro bono, please see their website for details <http://anzsla.com/content/sports-tribunal-referral-list>

All policies in relation to Codes of Behaviour and our Member Protection Policy as well as a number of other policies can be found on our web site under the Policies tab then go to the general policies. PCA NSW follows the Australian Sports Commission and Communities of Sports and Recreation guidelines and the Association takes these matters seriously.

ASSOCIATIONS POLICIES AND PROCEDURES

All members are reminded that upon joining Pony Club Association NSW they accept the Associations, Constitution, By-laws, Code of Conduct, Membership Protection Policy and All other policies that the Association adopts from time to time. Any member who breaches any of the rules of Pony club including the Code of Conduct may face disciplinary action. Full details of these policies and procedures can be found on the Associations website under the policy tab.

Please remember that all Club, Zone and State Office Bearers are volunteers and should be treated with respect at all times. These volunteers take on positions in order to ensure that Pony Club continues as an organisation for your children and while they are open to feedback, members should always be considerate and treat others as they would like to be treated.

WORK HEALTH AND SAFETY ACT (WHS)



As you would all be aware the Code of Practice 'Managing Risk When New and Inexperienced Riders or Handlers Interact with Horses In The Workplace' came into effect as at 1st February 2017. The impact on Pony Club should be minimal as we were already using the Guide which was in effect prior to 1st February. You can download the Code of Practice from either WorkSafe NSW or our website under the <http://www.pcansw.org.au/management/work-health-safety> tab.

You may also like to check out the Risk Management tab for further information or contact the office for risk assessment templates and information. Don't forget to submit your yearly Safety Checklist as well as completing induction forms and horse and riders' assessments for new horses, all these forms can be found on our website under the Risk Management tab.

All new members should be made aware of the Associations Rules (Blue Book), the Riding Handbook and other suitable reading materials such as Horse Safe – A Complete Guide to Equine Safety by Jane Myers available through <http://www.publish.csiro.au/pid/5130.htm>

As part of the Associations consultation process the State Office will continue to forward information to all members, Clubs and Zones, outlining Pony Club's responsibilities under the Work Health and Safety Act and if you have any queries, feedback or ideas that you would like to share please do not hesitate to contact the state office.

To help Clubs and Zones ensure their compliance under the changes to the Act Pony Club Association NSW is offering FREE Administration Workshops to Zones – please see your Zone to organise an Administration Workshop.

PONY CLUB RULES

The Associations Handbook and all other policies are all available on our website www.pcansw.org.au please make sure that all members are aware of where to find these documents.

PAID INSTRUCTORS AT PONY CLUB

Zones and Clubs are reminded that only those instructors listed on the Paid Instructor Panel list are permitted to be paid for giving instruction at Pony Club. A list of the current PIP can be obtained from the state office or be found on the web site www.pcansw.org.au under the coaching tab.

Please note the change to the procedure as per C62/18 That members of the Paid Instructors Panel be paid directly by the host zone or club. Clubs should still complete the booking form and submit it as notification of the instruction to the office however they may pay those listed on the panel directly.

Please note that if clubs/zones use and pay for an instructor who is not on this list they will forfeit Pony Club insurance cover and may be held personally liable in the event of an accident or incident during this instruction.

NCAS SCHOOLS, SPECIALIST AND REGIONAL SCHOOLS

Zones are reminded that there is a \$550.00 refundable deposit fee for all schools. This fee is refunded once the school has been completed. Cancellations of schools and NCAS assessments will incur this fee unless postponed or cancelled within the required time frame i.e. the last working day four weeks before the school is booked for.

The **2019** fee of \$30.00 per rider applies to all Regional Schools and a \$20.00 fee for PCA NSW members and \$50.00 fee for all non PCA NSW members for Specialist Schools with a minimum of 18 attendees.

This fee is due when booking the school and should be sent as a separate cheque to the refundable deposit. Schools can only be booked through ZCI's and forms can be obtained by contacting Jane Frankum on 02 4229 8977 (Tuesday's only) or emailing coach@pcansw.org.au.

Zones are reminded that a roll of participants should be forwarded to the State Office directly after the completion of each school.

NEWSLETTER

Pony Club NSW distributes four newsletters (March, June, September and December) via an online publication that is emailed out to our subscribers. If you haven't subscribed already, visit our website, select 'Subscribe' under the Media/Newsletter tab. If you have a news story or event summary you would like to submit to the newsletter, please email it through to marketing@pcansw.org.au with a number of high resolution photos for the chance to be featured.

2019 PARTNERSHIP & ADVERTISING OPPORTUNITIES

Pony Club NSW seeks to nurture existing partnerships and form new and exciting relationships. Our 2019 Partnership & Advertising Opportunities are now available. Please visit our website under the Media/Partnership tab for more information.

OPEN DAY INITIATIVES

Clubs and Zones wishing to hold an Open Day Initiative in 2019 are requested to notify the Marketing Coordinator Rachel Ratini by email marketing@pcansw.org.au. Please visit our website under the Management/Grants & Marketing tab for more information.

PONY CLUB NSW YEAR BOOK

The Pony Club Association of NSW has produced a high-quality photographic year book of the highlights for 2018. The book features all of the major state events starting with the 2018 State Camp. Included are the reports, results and photographs from our State Championships and the Pony Club Australia National Championships. The Year Books can be purchased for \$50 by filling in the order form available from our website under the Club & Zone Management/Merchandise tab and returning with payment to the office. Books will be ordered in one bulk order, please allow up to 21 days for delivery.

The Year Book is a 60-page, hard cover, colour book, 33.5cm wide and 27cm high. Past Year Books are also for sale just specify the year.

WEBSITE

Our new look Pony Club Association of NSW website was launched in November 2014. The website is the best place to go to find all relevant information on Club Management, Coaching and Events and all of the Latest Pony Club news.

SOCIAL MEDIA

Stay up to date with news from PCANSW through our various social media platforms- Facebook, Instagram and Twitter. If you have a story to share regarding your club or Zone, please "tag" us or share them to our page.

ONLINE STORE

Have you seen our new Online Store? Purchase all your Pony Club merchandise and apparel here through a safe and secure online payment system.