

December 2019

**PACKAGE FOR EACH OFFICER SHOULD BE AS FOLLOWS:**

**CLUB SECRETARIES AND ZONE SECRETARIES**

- Minutes November Council Meeting
- President Report
- Profit & Loss & Balance Sheet
- Nationals reports
- Nomination form for Executive Position for March 2020 meeting
- Open Day 2020
- 2019 Year book order form

**ZONE CHIEF INSTRUCTORS**

Same as Club Secretaries with inclusion of the following

- Minutes November ZCI Meeting
- Chairman of Chief Instructors report

**ZONE COUNCILLORS**

- As per Club and Zone Secretaries



**If you are no longer the Club Secretary could you, please ensure that this package is passed on to the new Secretary immediately and ask them to send in an updated Office Bearers form.**

**NOTICE FOR SECRETARIES**  
**CLOSURE OF OFFICE OVER CHRISTMAS BREAK**

The State Office will be closed from Friday 20<sup>th</sup> December 2019 until Monday 6<sup>th</sup> January 2020. The State Executive and staff at the State Office would like to wish everyone a happy Christmas and we look forward to another busy year ahead in 2020.

**CUSTOMER SERVICE HOURS**

Due to the large volume of membership renewals being processed, and the limited resources available, the Association will operate on customer service hours of between 10.00am to 3.00pm Monday to Friday. All Clubs and Zones are reminded that in the first instance they should check the website for information on membership, policies and procedures or contact your Club/Zone Secretary. Instructional issues must be directed to your Club, or Zone chief instructor.

**MYPONYCLUB – ACCESS EXPIRATIONS**

Access to MyPonyClub needs to be renewed using the correct application forms (found under the management tab then go to forms on the website) please note that the current access will expire as of the **31st January 2021**.

We encourage clubs to sign up and ensure that all members have a current email address attached to their membership. Clubs can also update member contacts, emails and rider certificates and

other information via the online database, Members cards will not be sent out in 2020 with confirmation of membership being solely online.

## **REMINDERS FOR SECRETARIES**

### **FEES FOR 2020**

**Riding Membership** - \$76.50 per rider

**Non-Riding Membership** - \$40 per person and \$20 for the second non-riding member per family

**Regional Schools** - \$30 per rider total of 18 riders

**State Championship** entry fees - \$40 per rider, \$15 First Aid Levy for all Championships, administration, stable and camping fees will apply for each championship

**State Camp** - \$250 per rider

**Clinics/Seminars** - \$20 per PCANSW member and \$50 per non-member.

ALL MEMBERS ARE REQUIRED TO COMPLETE A RISK WARNING FORM OR TICK THE BOX FOR ALL ONLINE MEMBERSHIPS AT THE TIME OF JOINING OR RENEWING THEIR MEMBERSHIP EACH YEAR (copy to be sent to the state office with payments or can be completed when members renew directly online). All members 18 and over must also complete a Child Protection form details in this mail out. The completed forms are to be held by the club in a safe and secure place.

Please note, *date of birth details for all PCANSW members MUST now be provided.* See section on insurance below for details.



### **FREE ADMINISTRATION WORKSHOPS FOR 2020**

Are you a new Club or Zone Secretary or another Office Bearer? Are you unsure about meeting procedures, codes of conduct or just where to find information? Zones are reminded that members of the State Executive are available for Administration Schools.

These schools to be hosted by your Zone and are booked via the office. They can cover a range of issues to help Clubs/Zones including – affiliations, transfers, orders, incorporation, meeting procedure, NCAS, grants, insurance, risk management, Work Health & Safety, Member Protection Information Officer (MPIO), Working with Children Check obligations, conflict resolution and many others. Please contact Kerren Britton on 02 4229 8977 or email [admin@pcansw.org.au](mailto:admin@pcansw.org.au) for further details.

## **INFORMATION FROM NOVEMBER MEETINGS**

### **State Championship Fees**

C54/19 That the State Championship entry fee be reduced to \$40 per State Championship/Discipline and a \$15 first aid level be added to all State Championships/Disciplines.

### 2021 Membership Fees

The State Executive would like to flag their recommendations for 2021 fees to be set at \$80 per riding, \$40 non-riding, \$20 second family member non-riding.

### ***Rational***

*This increase will offset Pony Club Australia and CPI increases.*

Showriding and Dressage – the organising committee are very mindful of horse welfare for this event especially in regard to bio-security and will take action accordingly at the championships, please remind riders to ensure that horses are fit and prepared for the conditions and note that the entry process will be slower due to bio-security procedures.

C58/19 That the application from Zone 9 at Bungendore Mounted Games and Sporting Championship be accepted.

C59/19 That the application from Zone 2 at Harden for the State One Day Event and Combined Training Championship be accepted.

C60/19 That host Zone applications be sought for either State Sporting, Campdraft and Team Penning or State Sporting and Gymkhana Championships with the State Executive to make a final determination based on applications received.

C62/19 That Section 7 clause 5 l) be amended to include Mounted Games so that it reads:

l) Blinkers, standing martingales, Market Harborough's, running reins, draw reins, hackamores and bosals are not permitted. (Exception: fixed head checks (standing martingales) are permitted for mounted games, polo, polocrosse and Horseball please see respective rules for clarification).

C63/19 That the Selected Junior Committee be ratified – Charlotte Phillips Zone 28, Sharne Haskins Zone 19, Charlotte Wells Zone 22, Serina Ridge Zone 26, Sophie Walker Zone 10, William Wood Zone 13 and Brooke Stansfield Zone 3

C64/19 That a State Championship review sub-committee be established to investigate options for the 2021 championships

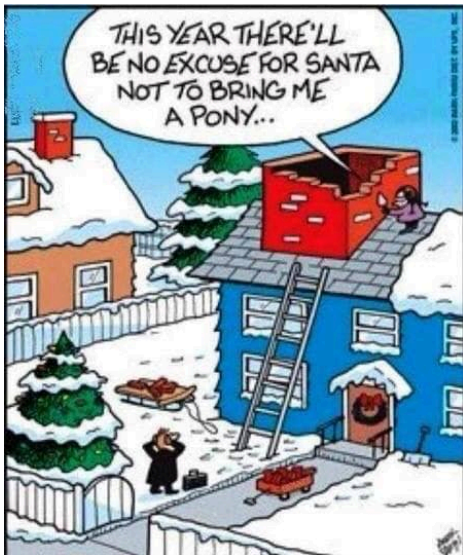
Nominations taken from the floor and ratified were Mrs A Wunderlich, Mrs C Martin, Mrs A Brown, Mrs L McRae, Mr L Syme. Mr G Hamer asked if this sub-committee could meet and provide feedback by the end of January 2020 for possible inclusion in the March 2020 agendas.

All other motions were either withdrawn or lost.

### **INCORPORATION**

All Clubs and Zones are reminded that if they are incorporated, they must send in an annual return (form A12) after their AGM each year to the Department of Fair Trading along with payment. Go to [www.fairtrading.nsw.gov.au](http://www.fairtrading.nsw.gov.au) or phone 133 220 for forms and further information.

Clubs and Zones also need to ensure that they have updated their Constitution with the Department of Fair Trading (when was the last time your club/zone did this?) Using the form A6 application to register a change of objects or constitution. PCA NSW from time to time updates the State Constitution which included sections for Clubs – Schedule A and Zones – Schedule B however if you have not updated your constitution when changes at state have been made you may not be running under the current version – see the Management tab – publications to download club/zone sections of the website.



## ACTIVE KIDS REBATE PROGRAM

The NSW Government Office of Sport will again provide a rebate for 2020 through a voucher system to parents/guardians of school enrolled children. The \$100 voucher can be used for registration and participation costs for sport and fitness activities details of the rebate program can be found [www.sportandrecreation.nsw.gov.au](http://www.sportandrecreation.nsw.gov.au). over 180 clubs have registered as Active Kids' providers to date which is a great response to the initiative.

If your club has not as yet registered you can do so as an individual through Services NSW <https://www.service.nsw.gov.au/active-kids-program-and-service-nsw> or call 137 788 and ask for an Active Kids specialist to help you with the process.

You will have to answer a number of questions and provide a copy of our public liability confirmation of cover which can be obtained on the PCANSW website, under Management, then Insurance: <http://www.pcansw.org.au/management/insurance> . Riders will be able access new vouchers commencing 1<sup>st</sup> January 2020.

Did you know that there are Active Kids toolkits and logos that clubs can use to highlight that they are Active Kids providers contact Active Kids via email to access the logos etc. [branding@sport.nsw.gov.au](mailto:branding@sport.nsw.gov.au)

## STATE CAMP

Congratulations to the successful State Camp riders, a full list of selected riders is available on our website and riders have been contacted directly. Now is time to start preparations for 2021 State Camp, please target riders who you believe would benefit from four days of top instruction, with accommodation and catering included all for only \$250 per rider. Riders must hold a C Certificate and be of a suitable standard (check the events tab for details), nominations will open in August 2020.

## RIDER PROFILE OF THE MONTH COMPETITION

Equestrian News Magazine are the sponsors of the Pony Club NSW Rider Profile of the Month Competition for 2020. Entries for the competition will close on the 15<sup>th</sup> of each month. To enter, visit the Competitions page on the Pony Club NSW website and email your answers to [marketing@pcansw.org.au](mailto:marketing@pcansw.org.au) to be in the running to win a prize pack from Equestrian News Magazine, a \$200 GiddyupGirl Voucher, a bucket of Equine Pure Delights and have your profile featured in the PCANSW State Newsletter & Equestrian News magazine!

### **SCONE EQUINE GROUP MONTHLY VET CHECK COMPETITION**

Share your favourite Pony Club Moment each month and you could go into the draw to win an incredible prize from @sconeequinegroup's SEG Online Store. We want to see your happiest, funniest, and shiniest moments around our Pony Club's each month. For details on how to enter this competition, head to <http://www.pcansw.org.au/media/competitions>

### **STATE CHAMPIONSHIPS**

#### **Dates for 2020**

- State Camp - 5-10 January 2020 - Sydney International Equestrian Centre
- State Dressage and Showriding Championship - Murwillumbah, Zone 15
  - Friday 24<sup>th</sup> & Saturday 25<sup>th</sup> January- State Showriding Championship
  - Sunday 26<sup>th</sup> January- State Dressage Championship.
- State Sporting, Campdraft, Team Penning Championship - Now Accepting Venue Nominations
  - Saturday 18<sup>th</sup> April - State Sporting Championship
  - Sunday 19<sup>th</sup> April - State Campdraft Championship
  - Monday 20<sup>th</sup> April - State Team Penning Championship
- State Showjumping and Jumping Equitation Championship – Bowral, Zone 10
  - Saturday 4<sup>th</sup> & Sunday 5<sup>th</sup> July - State Showjumping Championship
  - Monday 6<sup>th</sup> & Tuesday 7<sup>th</sup> July - State Jumping Equitation Championship
- State Mounted Games and Team Sporting Championship – Bungendore, Zone 16
  - Saturday 3<sup>rd</sup> & Sunday 4<sup>th</sup> October - State Mounted Games Championship
  - Monday 5<sup>th</sup> & Tuesday 6<sup>th</sup> October - Team Sporting Championship
- State One Day Event and Combined Training Championship – Harden, Zone 2
  - Thursday 8<sup>th</sup> & Friday 9<sup>th</sup> October - State One Day Event Championship
  - Saturday 10<sup>th</sup> & Sunday 11<sup>th</sup> October - State Combined Training Championship

Dates for 2021 Championships will be announced at the March 2020 meetings and we would love to see your Zone act as hosts.

#### **ONLINE ENTRIES FOR STATE EVENTS**

State Entries will now be processed through the My Pony Club system, so the first step for riders or parents is to ensure they have the log in details for their My Pony Club profile. The process for entering a State Events has put more responsibility back onto the riders, however riders will still need to be verified by their Club Instructors and Secretary and Zone Chief Instructor. This will be a simple spreadsheet sent to the Zone after the close of entries (much the same as the summary emails that would be sent out previously). For a full overview on how to enter State Events, please see the document "Entering State Events Online" in the downloads section under Events – State and Interstate Events on the website.



## REMINDERS

### WORKING WITH CHILDREN CHECKS (WWCC)

All clubs should now be compliant with the Working with Children Check regulations and registered as an 'employer/organisation' in order to verify their 'employees/volunteers'. A club's status must be reviewed every year and clubs need to complete a risk assessment on anyone 18 years and above to ensure that they are compliant with the Act, website for more details [www.pcansw.org.au](http://www.pcansw.org.au).

It is **illegal** to use a volunteer who has been deemed as needing a Working with Children Check that has not provided their Working with Children Check registration number and been verified unless they have been classified as exempt by their club/zone. Please ensure that records of all roles including their WWCC number of exemption status are held by the authorised persons within the club/zone as audits will be conducted.

It is also **illegal** to utilise a volunteer who has been banned under the Working with Children Check registration system, which is why it is so important for clubs to be registered as 'employers' and for clubs to verify members so that they can be contacted in the event that a volunteer has been banned.

Clubs must also remember that their Child Safety obligations do not end with Working with Children Checks, clubs need to be mindful of having Child Safe policies and practices, Play by the Rules have some terrific online courses and resources for clubs please see their website for full details - <https://www.playbytherules.net.au/>

### CONFLICT RESOLUTION

There are very clear and defined regulations in regard to disputes within Pony Club (see the PCA NSW Handbook and Member Protection Policy). Clubs and Zones should appoint a Member Protection Information Officer (MPIO) to help members with any queries and information in regard to rules, regulations and advice on how to deal with complaints. In all cases conflict should be handled at the lowest level within Pony Club as possible i.e. the channel of communication should be **Member → Club → Zone → State**, this is in accordance with the Australian Sports Commission guidelines.

Member Protection Policy (which the Association has adopted) conflicts or complaints may be dealt with informally or formally and all complaints should be dealt with promptly, seriously, sensitively and confidentially.

All queries and or disputes should be referred in the first instance to the Club/Zone Secretary or President. Complaints should be handled in line with the Member Protection Policy and either referred to an outside mediator, contact Community Justice Centres <http://www.cjc.justice.nsw.gov.au/> or Voluntas <http://www.volunteering.com.au/voluntas/> for help and free mediation or if mediation is unsuitable a Disputes Tribunal Panel may be formed by contacting solicitors from the Australian & New Zealand Sports Law Association (ANZSLA) who list solicitors who are willing to participate on a panel usually pro bono, please see their website for details <http://anzsla.com/content/sports-tribunal-referral-list>

All policies in relation to Codes of Behaviour and our Member Protection Policy as well as a number of other policies can be found on our web site under the Policies tab then go to the

general policies. PCA NSW follows the Australian Sports Commission and Communities of Sports and Recreation guidelines and the Association takes these matters seriously.

## **ASSOCIATIONS POLICIES AND PROCEDURES**

All members are reminded that upon joining Pony Club Association NSW they accept the Associations, Constitution, By-laws, Code of Conduct, Membership Protection Policy and All other policies that the Association adopts from time to time. Any member who breaches any of the rules of Pony club including the Code of Conduct may face disciplinary action. Full details of these policies and procedures can be found on the Associations website under the policy tab.

Please remember that all Club, Zone and State Office Bearers are volunteers and should be treated with respect at all times. These volunteers take on positions in order to ensure that Pony

Club continues as an organisation for your children and while they are open to feedback, members should always be considerate and treat others as they would like to be treated.

## **WORK HEALTH AND SAFETY ACT (WHS)**

As you would all be aware the Code of Practice 'Managing Risk When New and Inexperienced Riders or Handlers Interact with Horses In The Workplace' came into effect as at 1<sup>st</sup> February 2017. The impact on Pony Club should be minimal as we were already using the Guide which was in effect prior to 1<sup>st</sup> February. You can download the Code of Practice from either WorkSafe NSW or our website under the <http://www.pcansw.org.au/management/work-health-safety> tab.

*You may also like to check out the Risk Management tab for further information or contact the office for risk assessment templates and information. Don't forget to submit your yearly Safety Checklist as well as completing induction forms and horse and riders' assessments for new horses, all these forms can be found on our website under the Risk Management tab.*

All new members should be made aware of the Associations Rules (Blue Book), the Riding Handbook and other suitable reading materials such as Horse Safe – A Complete Guide to Equine Safety by Jane Myers available through <http://www.publish.csiro.au/pid/5130.htm>

As part of the Associations consultation process the State Office will continue to forward information to all members, Clubs and Zones, outlining Pony Club's responsibilities under the Work Health and Safety Act and if you have any queries, feedback or ideas that you would like to share please do not hesitate to contact the state office.

To help Clubs and Zones ensure their compliance under the changes to the Act Pony Club Association NSW is offering FREE Administration Workshops to Zones – please see your Zone to organise an Administration Workshop.

## **PONY CLUB RULES**

The Associations Handbook and all other policies are all available on our website [www.pcansw.org.au](http://www.pcansw.org.au) please make sure that all members are aware of where to find these documents.

## **PAID INSTRUCTORS AT PONY CLUB**

Zones and Clubs are reminded that only those instructors listed on the Paid Instructor Panel list are permitted to be paid for giving instruction at Pony Club. A list of the current PIP can be obtained from the state office or be found on the web site [www.pcansw.org.au](http://www.pcansw.org.au) under the coaching tab.

Please note the change to the procedure as per C62/18 That members of the Paid Instructors Panel be paid directly by the host zone or club. Clubs should still complete the booking form and

submit it as notification of the instruction to the office however they may pay those listed on the panel directly.

*Please note that if clubs/zones use and pay for an instructor who is not on this list they will forfeit Pony Club insurance cover and may be held personally liable in the event of an accident or incident during this instruction.*

## **NCAS SCHOOLS, SPECIALIST AND REGIONAL SCHOOLS**

Zones are reminded that there is a \$550.00 refundable deposit fee for all schools. This fee is refunded once the school has been completed. Cancellations of schools and NCAS assessments will incur this fee unless postponed or cancelled within the required time frame i.e. the last working day four weeks before the school is booked for.

The **2020** fee of \$30.00 per rider (\$540) applies to all Regional Schools and a \$20.00 fee for PCA NSW members and \$50.00 fee for all non PCA NSW members for Specialist Schools with a minimum of 18 attendees.

This fee is due when booking the school and should be sent as a separate cheque to the refundable deposit. Schools can only be booked through ZCI's and forms can be obtained by contacting Jane Frankum on 02 4229 8977 (Tuesday's only) or emailing [coach@pcansw.org.au](mailto:coach@pcansw.org.au).

**Zones are reminded that a roll of participants should be forwarded to the State Office directly after the completion of each school.**

## **NEWSLETTER**

Pony Club NSW distributes four newsletters (March, June, September and December) via an online publication that is emailed out to our subscribers. If you haven't subscribed already, visit our website, select 'Subscribe' under the Media/Newsletter tab. If you have a news story or event summary you would like to submit to the newsletter, please email it through to [marketing@pcansw.org.au](mailto:marketing@pcansw.org.au) with a number of high resolution photos for the chance to be featured.

## **2020/21 PARTNERSHIP & ADVERTISING OPPORTUNITIES**

Pony Club NSW seeks to nurture existing partnerships and form new and exciting relationships. Our 2020/21 Partnership & Advertising Opportunities are now available. Please visit our website under the Media/Partnership tab for more information.



## **OPEN DAY INITIATIVES**

Clubs and Zones wishing to hold an Open Day Initiative in 2020 are requested to notify the Marketing Coordinator Rachel Ratini by email [marketing@pcansw.org.au](mailto:marketing@pcansw.org.au). Please visit our website under the Management/Grants & Marketing tab for more information.

## **PONY CLUB NSW YEARBOOK**

The Pony Club Association of NSW has produced a high-quality photographic yearbook of the highlights for 2019. The book features all of the major state events starting with the 2019 State Camp. Included are the reports, results and photographs from our State Championships and the Pony Club Australia National Championships. The Yearbooks can be purchased for \$50 by filling in the order form available from our website under the Club & Zone Management/Merchandise tab and returning with payment to the office. Books will be ordered in one bulk order, please allow up to 21 days for delivery.

The Yearbook is a 60-page, hard cover, colour book, 33.5cm wide and 27cm high. Past Year Books are also for sale just specify the year.

## **WEBSITE**

Our new look Pony Club Association of NSW website was launched in November 2014. The website is the best place to go to find all relevant information on Club Management, Coaching and Events and all of the Latest Pony Club news.

## **SOCIAL MEDIA**

Stay up to date with news from PCANSW through our various social media platforms- Facebook, Instagram and Twitter. If you have a story to share regarding your club or Zone, please “tag” us or share them to our page.

## **ONLINE STORE**

Have you seen our new Online Store? Purchase all your Pony Club merchandise and apparel here through a safe and secure online payment system.

